

# WHAT THE FA?

## TEACHING FACULTY'S BARGAINING BULLETIN

ISSUE 2 - MAY 2<sup>nd</sup> 2017

Our last bargaining bulletin was published in December. Let me update you on our progress over the last several months and the expectations we have for the Spring/Summer term.

### BARGAINING TEAM

The Executive Committee reviewed all applicants for the Bargaining Team and finalized the membership on February 10, 2017. The bargaining team includes myself, Rupinder Brar, Elita Partosoedarso, Namdar Saniei and Christine McLaughlin.

### SURVEY

Thank you for taking the time to complete the survey. ***We had a response rate of over 80%!*** Thank you for helping us form all of our bargaining proposals!

### CONSULTATIONS

It was encouraging to see the large support we received from the faculty-specific consultations and lab-based teaching townhall that were held. Over the course of the past few months, we visited all seven faculties. These open discussions combined with the survey results allowed us to frame our bargaining mandate.

The key issues and priorities were developed into a bargaining mandate, and voted upon by the TF unit on March 28th. ***With a 98% vote in favour of the mandate***, this strong show of support will empower the team at the bargaining table.

### AT THE TABLE

Our bargaining team was in full-attendance for the first full day of bargaining on April 5th (the Employer had 3 of their 5 team members present). Krista Secord (Employer CNO) and I exchanged opening remarks to position our bargaining focus. I let the employer know that we want an agreement that reflects a culture of mutual respect and collaboration. We want an agreement that reflects that same commitment we have to our students.

Our first day of bargaining was quite positive. Both the Employer and the Association tabled all non-monetary proposals (the Employer has reserved the right to table language on Article 19 - Continuing Appointment, and the Association has reserved the right to table language on Article 3 - Definitions).

By the end of the day we signed off on 8 proposals, including 2 housekeeping proposals, 1 Letter of Understanding and 5 Articles.

Leading into May and July we have 11 dates set aside to build upon this momentum.

We will continue to provide updates on our progress at the table through bargaining bulletins.

Thank you,

Kimberly Nugent  
UOITFA Chief Negotiating Officer