

Article 26 – Vacation and Holidays

26.01 Holidays

- a) The Employer recognizes the following as paid holidays:
- New Year's Day
 - Family Day
 - Good Friday
 - Victoria Day
 - Canada Day
 - Civic Holiday (currently 1st Monday in August)
 - Labour Day
 - Thanksgiving Day
 - Christmas Day
 - Boxing Day
- and any other holiday declared by the Employer.
- b) When a holiday falls on a Saturday or Sunday the Employer will set an alternate day (generally the next Day).

26.02 Vacation

- a) Teaching Faculty Members shall be entitled to twenty-five (25) Days of paid vacation annually. Vacation days shall accrue at the rate of one-twelfth of the annual entitlement per month.
- b) After ten (10) years of employment with the Employer the Teaching Faculty Member shall be entitled to thirty (30) Days paid vacation annually.
- c) At the Dean's discretion, additional vacation entitlement may be assigned.
- d) Vacation days will not be carried from one year to another. However, in special situations, and with prior approval of the Dean of the Faculty, vacation days may be allowed to carry over.
- e) Teaching Faculty Members are deemed to have taken their vacation entitlement in a given year. Teaching Faculty Members are not entitled to any payout of unused vacation days upon resignation, retirement or other form of termination.