Article 3 - Definitions

In this agreement a capitalized term has the meaning given to it in this section, unless the context indicates otherwise.

<u>Academic Administrator:</u> A person holding a faculty appointment but who is excluded from the bargaining unit under Article 2.01

<u>Academic Council:</u> The Academic Council of the University

Academic Term: There are three terms; fall, winter and spring/summer

<u>Academic Year:</u> The twelve month period starting on the first day of the fall term as set out in the University's academic calendar

Annual Workload Plan: the annual plan of Teaching and Service/Other duties

Appointment Year: The twelve month period from July 1 to June 30 in the employ of the Employer

<u>Association:</u> The University of Ontario Institute of Technology Faculty Association

<u>Calendar Day</u>: One sequential 24 hour period as denoted on a calendar – regardless of the day of the week.

Continuing Appointment: an indefinite term appointment

<u>Day:</u> A normal business day when the University's Administration Offices are open i.e. excluding weekends, statutory holidays, and other days when the Administration Offices are closed or open less than four hours. Any date specified in the collective agreement which does not correspond with a Day will be deemed to be the next Day.

<u>Dean(s)</u>: The Dean or designate of the Teaching Faculty Member's faculty(ies) of appointment

Employer: The University of Ontario Institute of Technology as established by the University of Ontario Institute of Technology Act, 2002.

<u>Faculty(ies):</u> One of the University's faculties as established by the Board of Governors

<u>Human Resources</u>: the position to which the Human Resources function reports

<u>Lecturer</u>: a limited term appointment leading to the determination of the granting of a Continuing Appointment through the process set out in Article 19.

Master Lecturer: a Teaching Faculty Member who has been promoted under Article 21

Parties: The University and the Association

Provost: The Provost or designate

<u>Senior Lecturer:</u> a Teaching Faculty Member who has been appointed under Article 15.04 or who has been granted a Continuing Appointment through the processes of Article 19.

Service/Other: Service/Other as defined in Article 16.03 a)

Teaching: Teaching as defined in Article 16.02 a)

<u>Teaching Dossier:</u> A teaching dossier is a summary of the scope and quality of the Teaching Faculty Member's Teaching.

(Teaching Faculty) Member: A (teaching) faculty member included in the bargaining unit defined in Article 2.01

<u>University:</u> The University of Ontario Institute of Technology

Wages: Regular salary earnings inclusive of any additional earnings and stipends