

ARTICLE 4 - MEMBERSHIP AND DUES

4.1 Full Membership in the Association is open to all members of the academic staff below the rank of Associate Dean. Those eligible for membership include tenured and tenure-track faculty members, department chairs, complementary faculty, full-time faculty (defined as those instructors teaching 3 or more classes in a semester for at least 2 consecutive semesters) members, and professional librarians.

4.2 All members of the Association are full members save and except for Associate members under Article 4.7 of this Constitution.

4.3 Membership shall be established by the payment of dues by those eligible. Failure to pay dues for a period of three months while being paid by the University shall result in suspension of membership. Contract academic staff members with a reasonable expectation of continuing employment shall remain members in good standing during the periods between employment contracts.

4.4 Dues will be determined by the members in a duly constituted meeting. Proposed changes to the level of dues are to be made by the Executive Committee, with notice of the proposed change circulated to the members of the Association in writing at least 15 days before the meeting. Fifty percent (50%) plus one of those voting at the meeting shall be sufficient to approve a change.

4.5 Membership dues or their equivalent shall be deducted once monthly from the salary of each member.

4.6 Members shall have their fees waived if they are on leave without pay.

4.7. Membership may continue until an appointment with the University is terminated; or until a change of status results in ineligibility for UOITFA membership. Members on recognized leave from the University are eligible to maintain their membership in the Association during the period of leave.

4.8. Any member may withdraw from membership upon written notice to the Treasurer of the Association.

4.9 Individuals who upon retirement at the UOIT are members of the Association shall be eligible for an Associate Membership. Associate Members shall have the right to attend and be heard at meetings of the Association, unless the Chair of the meeting specifies otherwise. Associate Members shall not have a vote at meetings, but may place items on the agenda of executive or general meetings of the Association, with the consent of the Chair of the meeting. Associate Members shall continue to receive newsletters and bulletins of the Association, with the agreement of the Executive Committee. Dues for Associate Members shall be set according to article 4.4 of this Constitution.