

Article 5 – Rights and Privileges of the Association

5.01 The Association shall have access and/or permission:

- to bulletin boards of reasonable dimensions.
- to the internal postal service of the University.
- to a publicly accessible Internet space to post messages.
- to transact official business of the Association with employees or with official representatives of the University on the Employer's property at any time.
- to book and use University premises as meeting rooms on the same basis as University users.
- to use University computer and audiovisual facilities on the same basis as University users, subject to availability. The Employer will allow the Association to use University telephones with charges for long distance calls paid by the Association.
- to hold meetings and to sponsor educational functions such as lectures, seminars, and workshops for members of the UOIT community on the University premises subject to the administrative regulations in force from time to time with respect to the scheduling of meeting and lecture facilities.

5.02 The President of the Association and a second member of the Association, designated by the Association, shall have observer status at the open portions of meetings of the Board of Governors and the Academic Council of the University. These representatives will receive the notice and documentation pertaining to the open portion of such meetings that are circulated to members of these bodies.

5.03

- a) The Employer shall provide the Faculty Association adequate secured office space in an appropriate location on the north Oshawa location, working phones and Internet at no charge to the Faculty Association.
- b) The Employer shall provide one (1) course release per year for the Faculty Association to allocate to a Teaching Faculty Member who serves as an executive member of the Faculty Association.
- c) During bargaining years, the Employer shall provide one (1) course release for the Chief Negotiator for each Academic Term of bargaining. If the Chief Negotiator is not a Teaching Faculty Member, then the release shall be provided to another Teaching Faculty Member on the bargaining team.

- d) The Faculty Association may purchase up to two (2) additional course releases per year at the minimum overload rate.
- e) A course release is a three credit course or equivalent. The Teaching Faculty Member will meet with his/her Dean to determine which element(s) of his/her workload comprise this reduction. With the mutual agreement of the Teaching Faculty Member and the Dean, the equivalency may include the reassignment of Service/Other.
- f) The Faculty Association shall advise the Employer of the allocation of (a) course release(s) at least three (3) months prior to the Academic Term in which the release will commence. In the event these allocations need to change, the Faculty Association shall give as much notice as possible.
- g) No Teaching Faculty Member shall hold more than one (1) Faculty Association release per Academic Term, with the exception of the Chief Negotiator.