

Article 6 – Dues Deduction

- 6.01 The Employer agrees that, commencing the month after the execution of this Collective Agreement, it will deduct from the wages of all Teaching Faculty Members, and remit to the Association, an amount equal to the regular dues of the Association.
- 6.02 The Association shall advise the Employer as to the amount of its regular dues from time to time. If the amount of its regular dues changes during the life of this Collective Agreement, the Association shall advise the Employer of the revised amount of dues and provide the University with at least thirty (30) Calendar Days' notice for the Employer to implement the revised dues deduction.
- 6.03 The Employer shall remit dues deducted from Teaching Faculty Members on a monthly basis and shall provide the Association with a monthly reconciliation statement listing the names of the Teaching Faculty Member from whom dues have been deducted, the amount of the dues deducted and the wages of each Teaching Faculty Member. The dues shall be remitted no later than the second last business day of the month through electronic transfer of funds. A late payment charge of 2% compounded monthly (26.8% annually) shall be applied to any unpaid amount, prorated on the length of the delay.
- 6.04 The Association agrees to indemnify and save the Employer harmless against all claims or other forms of liability that may arise out of, or by reason of, deductions made or payments made in accordance with this Article unless the claim or liability arises from a breach of legal or accounting principles by the Employer.