

**MEMORANDUM OF AGREEMENT**

**BETWEEN**

**UNIVERSITY OF ONTARIO INSTITUTE OF TECHNOLOGY (UOIT)**

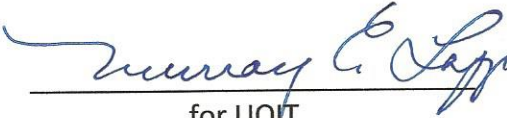
**AND**

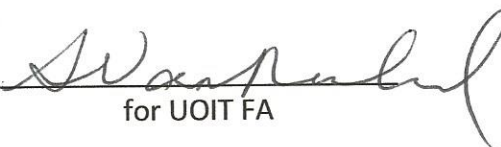
**UNIVERSITY OF ONTARIO INSTITUTE OF TECHNOLOGY FACULTY ASSOCIATION (UOIT FA)  
(together 'the Parties')**

The Parties agree that, commencing the date of this Memorandum, they will deem there to be a clause in the Collective Agreement between them that expires on June 30, 2015, situated between Article 21.11d) and Article 21.11e), as follows:

"The President shall convey his/her decision to the candidate within ten (10) days of receiving the report from the Chair of the Tenure and Promotion Appeals Committee."

Signed this 5th day of December, 2013 at the City of Oshawa

  
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for UOIT

  
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for UOIT FA