

WELCOME BACK!
+ BARGAINING UPDATE

(CUT HERE FOR A DOOR/WINDOW DECAL)

**I SUPPORT
MY FA**

UNIVERSITY OF ONTARIO INSTITUTE OF TECHNOLOGY
FACULTY ASSOCIATION

USE YOUR SKILLS TO HELP IN OUR BARGAINING YEAR!
CONTACT OFFICE@UOITFA.CA FOR MORE INFO.

Dear Colleagues,

Welcome back! As you may already know, the Tenured and Tenure-Track Faculty Collective Agreement has expired and we are currently in negotiations. Thank you to everyone who filled out our first survey and helped inform the bargaining team on our priorities. In order to make bargaining more accessible for everyone involved, we have compressed all our bargaining issues into three themes:

PARTICIPATION

We all benefit from a collegial and well-run University. We need a University that is inclusive in decision-making, takes meaningful input from faculty members, supports academic freedom, caters to the needs of its community, and does not make decisions behind closed doors.

FAIRNESS, EQUITY, AND RESPECT

We are looking for a fair workload that appropriately balances teaching, research and service; recognition for what we do; and to be evaluated fairly and equitably. We want to work in an environment where we are treated with respect and where the University acknowledges this through, for example, salaries, evaluations, promotions, and tenure decisions.

COMPARABLE PAY AND BENEFITS

UOIT professors are paid in the lower half of Ontario universities, and near the bottom compared to GTA universities. Our benefits are also at the very low end of the scale. We need to have compensation on par with other research institutions.

Please do not hesitate to contact me with any suggestions or questions.

Sincerely,

Mikael Eklund
Chief Negotiator

For the most up-to-date information, visit our website:

WWW.UOITFA.CA