

March 15, 2016

Glenna Raymond, Chair, Board of Governors

glenna.raymond@uoit.ca

Tim McTiernan, President

president@uoit.ca

Deborah Saucier, Provost

provost@uoit.ca

Dear Ms. Raymond, Dr. McTiernan and Dr. Saucier:

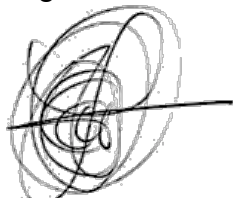
The University of Ontario Institute on Technology (UOIT) could be facing its first faculty strike.

It is imperative that the UOIT Administration work with the UOIT Faculty Association to reach a fair and just settlement, which takes into account the important principles of collegial self-governance, comparable pay and benefits, and a collegial peer review process that corresponds to that found in other Ontario Universities. Addressing workload balance is also a necessary component of the current negotiations.

Further, UOIT faculty are among the worst paid in Ontario, with substandard benefits. A reasonable wage and benefit package is necessary to attract and retain excellent faculty. Quality university education depends on involved faculty members, who have fair workloads and decent compensation.

The Brock University Faculty Association (BUFA) supports the UOIT Faculty Association and urges you to negotiate a fair collective agreement that avoids a strike.

Regards,



Linda Rose-Krasnor, Ph.D.

Professor, Department of Psychology

President, Brock University Faculty Association

Cc: Gary Genosko, UOIT Faculty Association President c/o office@uoitfa.ca

Mark Rosenfeld, OCUFA Executive Director mrosenfeld@ocufa.ca