



COMMUNITY BARGAINING UPDATE #1

The Agreement between the University of Ontario Institute of Technology and Teaching Faculty members is set to expire on June 30th 2017. On Wednesday April 5 2017, a team from each side will sit down and discuss **how we can work together to make this institution better.**

The Faculty Association's bargaining team is looking to prioritize three key issues in bargaining: workload, compensation, and equal respect for all faculty members.

As negotiations proceed, we will work to keep members informed of this process, as well as keep dialogue open with all members of the community on what we want to see accomplished at the table.

These negotiations don't happen every day and they present an opportunity for dialogue and cooperation.

What would you like to see change at UOIT?

UNIVERSITY OF ONTARIO INSTITUTE OF TECHNOLOGY
FACULTY ASSOCIATION

The UOITFA is an association of tenured, tenure-track and teaching faculty at the University of Ontario Institute of Technology. Members of the UOITFA have a track record of excellence in research and publishing, teaching and classroom innovation, and community service. The reputation of UOIT is as strong as its professors.

Please take a moment to consider how many faculty members you interact on a daily basis are Teaching Faculty members.

TEACHING FACULTY AT UOIT TELL THEIR STORY



"I love my job and always work with the idea that students come first. To this end, I make time to be available to them during the day which sometimes means my other work gets done on my own time."

Sue O'Dwyer (Faculty of Health Sciences)

"This is not just a job for me. The way I see it, I have a responsibility to my students to not simply engage them with the material but to guide them towards reaching their full potential, both within academia and beyond."

Vivian Stamatopoulos (Faculty of Social Science & Humanities)



"Planning a course that gets students fully into the material is a lot of work. With four courses it's not always possible to do justice to what we want our students to leave here knowing. And that is really frustrating."

Andrea Braithwaite (Faculty of Social Science & Humanities)

"I am a retired Professor from the University of Western Ontario. I came to UOIT to share my passion for teaching and love every minute of it. Monday morning comes around, I'm happy to go to work. I really enjoy teaching my students."

Michael Bennett (Faculty of Engineering & Applied Science)



Teaching to me, means being a skilled facilitator empowering a community of learners. To that end, exceptional teaching demands innovation & ingenuity; aspects that are impeded with the ever increasing workloads. This ultimately, & unfortunately, hurts the students most.

Asifa Aamir (Faculty of Business and Information Technology)

Learn more about Teaching Faculty's working conditions at uoitfa.ca/bargaining

TEACHING FACULTY AT UOIT TELL THEIR STORY



"Because of my workload I do not have a lot of hours for students to drop by and get extra help or go over assessments that may have caused them difficulty. This year I have decided to do three 12-hour days so that I can free up office hours so students can get help."

Ruth Simpson (Faculty of Health Sciences)

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Vivian Stamatopoulos (Faculty of Social Science & Humanities)

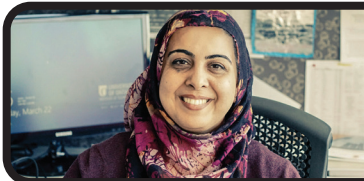


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