

# WHAT THE FA?

## TEACHING FACULTY'S BARGAINING BULLETIN

ISSUE 1 - DECEMBER 2016

I am pleased to report that your Collective Bargaining Committee (CBC) is making significant progress in its preparations for our upcoming round of bargaining for Teaching Faculty. We will continue consulting with you as preparations continue. In the meantime, I wanted to take a moment to provide you with a status update.

### BARGAINING TEAM

First, you may be aware that a callout was sent to all Teaching Faculty Members seeking volunteers for the bargaining team. We had a great response – thanks to all of you who volunteered to take on this important work. The Executive is still reviewing nominations and the membership will be finalized early in the new year.

### CHIEF NEGOTIATING OFFICER

I would also like to announce that I will be the Chief Negotiating Officer for this round of bargaining. I am humbled by the support of my colleagues and look forward to the challenge ahead.

### CONSULTATIONS

The CBC have held one town hall to date. We will be continuing with consultations in each of our Faculties in the Winter term. We will also be organizing a series of town halls centered around priority issues – for example, issues surrounding lab-based teaching. These consultations will help us better understand the unique challenges faced by teaching faculty as well as provide a forum for you to ask the bargaining team and CNO questions. If you have ideas for other theme-based town halls, please let us know.

### LAST SURVEY!

Based on our initial survey and consultations with you, we have prioritized the following issues: compensation and benefits, workload, and equity with the tenured and tenure-track agreement.

We are pleased to announce the launch of our 2<sup>nd</sup> (and final) TF survey.

This 2<sup>nd</sup> survey will help us better identify and understand your main issues and concerns.

### WHY COMPLETE THE SURVEY?

A high response rate will not only help your bargaining team better represent you in negotiations, it will also provide important leverage at the bargaining table to help us advance the best possible working conditions for you. The key to bargaining success is power and you/we can demonstrate this solidarity through a strong and collective response rate.

I ask you to take the time over the holidays to complete the questionnaire. – grab a coffee and put your feet up.

And finally, I wanted to wish you and your families a very happy holiday. I hope you take the time to unwind and relax over the much-deserved break (and of course, only after completing the survey 😊).

Sincerely,

Kimberly Nugent  
UOITFA Chief Negotiating Officer