

ARTICLE 10 - COMMITTEES

- 10.1 There shall be Standing Committees on:
 - (i) Negotiations
 - (ii) Nominations and Elections
 - (iii) Collective Bargaining Committee
 - (iv) Finance Committee
 - (v) Grievance Committee
 - (vi) Equity Committee
- 10.2 There shall be Committees on:
 - (i) Governance
 - (ii) UOITFA Service Award
- 10.3 Standing Committees may only be established or abolished by a two-thirds majority vote at a General Meeting of the Association, following at least 15 days' notice of motion.
- 10.4 The Chairperson or a Co-Chair of each standing committee shall be chosen from among the membership of the Executive. Committee members will be selected by the Executive, subject to ratification at the first, subsequent, General Meeting of the Association. Each Standing Committee shall meet at the call of its Chair or at the call of any two of its members.
- 10.5 The Chairperson of each standing committee, or his/her designate, shall report to the general membership on activities of the committee at least once a year at an appropriate General Meeting, and as requested by the Executive Committee.
- 10.6 *Ad hoc* committees may be established or abolished at any Executive or General Meeting of the Association by a majority vote.
- 10.7 Committees of the Association shall normally have no fewer than 2, or more than 6 members in addition to the committee chairperson. Committee appointments shall normally be for two-years and renewable for a second two-year term.
- 10.8 The Negotiations Committee shall be chaired by the President and shall include the Vice-President, as well as three at-large members in good standing appointed by the President in consultation with the Vice-President. With the agreement of the President and the Vice-President, the President may appoint up to 3 additional members to the Committee. The Negotiations Committee shall have primary responsibility for representing the interests of the membership to the University administration.

- 10.9 The Nominations and Elections Committee shall be appointed annually by the Executive Committee in January. The Committee shall be comprised of 1) the Past President (or, in the absence of a Past President, the Vice-President) who shall serve as Chair of the Committee; 2) two of the Faculty/School Representatives on the Executive Council; and 3) the Members-at-Large.
- 10.10 The Collective Bargaining Committee shall to be chaired by the Vice-President of the UOIT Faculty Association. The Committee will support the work of the Negotiations Committee by advising and supporting their bargaining activities. The Committee will include at minimum one Teaching Faculty Member and one Tenured/Tenure Track Faculty Member not currently on the Collective Bargaining Team plus the Chair.
- 10.11 The Finance Committee shall be chaired by the Treasurer of the UOIT Faculty Association. This Committee will oversee the financial health of the Faculty Association and make recommendations on investments (where appropriate), examine the fiscal situation of the Faculty Association, and, in conjunction, with the Treasurer, prepare the Annual UOIT Faculty Association Budget. The Committee will include at minimum one Teaching Faculty Member and one Tenured/Tenure Track Faculty Member plus the Chair.
- 10.12 The Grievance Committee shall be co-Chaired by the two Members-at-Large (one Teaching Faculty Member and one Tenured/Tenure Track Faculty Member) of the UOIT Faculty Association. The Committee will review grievances that come forward. The Committee will include at minimum one Teaching Faculty Member and one Tenured/Tenure Track Faculty Member plus the co-Chairs.
- 10.13 The Equity Committee shall be open to all Association members of equity-seeking groups with its Chair to be elected from the committee membership, subject to Executive and membership ratification in accordance with this constitution. The Committee shall be responsible for exploring and advancing equity issues within the Association and the University.
- 10.14 The Governance Committee shall address issues related to governance.
- 10.15 The UOIT Faculty Association Service Award shall be given in recognition of the service that faculty members provide to the University. This award be accompanied by a financial award of \$750.00 The Committee of Teaching Faculty Members and Tenured/Tenure Track Faculty Members to be chaired by the UOITFA Staff Officer will determine the recipient.