

# UOIT Faculty Association

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## Bargaining Update: December 18, 2013

Today, we presented an article on Layoff, Recall and Redeployment Procedures and the Employer responded to our article. The Employer recognized our efforts and commitment to job security and its importance to our members. We saw movement in this area and are hopeful. We will re-present it tomorrow after some more work on our part.

Currently we are revamping workload and will engage in discussion with the Employer early tomorrow. We are also awaiting legal advice on Leaves of Absence. We are also dealing with Pension and Benefits.

We have reviewed Vacation and Holidays, and, while not signed off yet, we have agreement in principle.

Wish we could join you at the Annual Holiday Luncheon tomorrow!

Shirley Van Nuland, Chief Negotiator

Bargaining Team:  
Richard Bartholomew  
Maurice DiGiuseppe  
Ruth Simpson