

AT THE TABLE



Update from: Marnie Ham, Chief Negotiator and your Bargaining Team (Maurice DiGiuseppe and Ann Lesage)

Issues and Mood at the Table

After the seventh meeting with UOIT Administration...

We are getting little movement on our negotiations. UOIT is not willing to negotiate on the new collective agreement. They feel they gave us enough last time.

This weeks topic is Course Evaluations. Do you like the current course evaluation tool, how it is administered, and how it is used to measure our teaching?

We put forward a Memorandum of Agreement to jointly investigate course evaluations. We wanted you (our membership) to have say in how the course evaluation tool is developed and how the process is conducted. We suggest a working group made up of Administration, Faculty Members, FTAA and students to jointly work on this so we can have a course evaluation which gives us good feedback, students feel they are heard and Administration get what they want in the course evaluations. We suggested the working group investigate best practices in course evaluations and then look at how the could be applied at UOIT.

Administrations response to our request, was to tell us this is not the place to look at course evaluations. Course evaluations are too broadly used to fit into our Employer-Employee relationship. We are currently redrafting our proposal to fit in the conditions of our *Employer-Employee* relationship.

The mood at the Table is not very collegial nor does Administration look to be interested in improving the collective agreement beyond making slight change to language and fixing typographical errors.

Keep in mind, the proposals we have put forward to date do not cost UOIT any money, but improve your work environment. We still have not gotten to money questions yet.

We continue to work hard for you.

Your Negotiating Team,
Marnie, Maurice and Ann

Marnie Ham can be reached at marnie.ham@uoit.ca or marnieham@gmail.com

Collective Agreement is available at. www.uoifa.ca

ARTICLES UNDER REVIEW

Article #	Title of Article in Collective Agreement	Status
3	Definitions	New items tabled by UOITFA
5	Rights & Privileges of the Association	Tabled UOITFA 11Feb
6	Dues Deduction	Tabled by UOITFA 11Feb
8	Correspondence	Completed 16Feb
11	Grievance Procedure & Arbitration	Completed 16Feb
15	Career/Workload	
16	Performance Review	Tabled UOITFA 16Feb
17	Official Files	Tabled UOIT 4Mar
18	Third Year Review	Tabled UOIT 16Feb
19	Tenure	Tabled UOIT 10Mar
20	Promotion to Professor	Tabled UOIT 16Feb/10Mar
24	Compensation	
25	Pension & Benefits	
New	Hiring	
New	Appointments	Tabled UOITFA 15Mar

Membership Bargaining Update Meetings:

Tuesday March 29th

Downtown:

Room 213 Faculty of Education 11 Simcoe St. N.

Time: 2:00-3:00 p.m.

North Campus:

Room: UA2220

Time: 4:00-5:00 p.m.