



UOIT Faculty Association

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UOIT - Faculty Association Updates

August 14, 2013

A Message from the UOITFA President

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UOITFA Executive Council

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Welcome to the 2013-2014 year. The Executive Committee met in July to plan the activities of the Faculty Association. While there are numerous issues that I could present to you, let me begin by inviting you to a Gathering of Colleagues 2 to be held at **E.P. Taylors** on **Tuesday September 10** from **3 – 5** for time to regroup, reboot, and recharge. Join us; click this link to respond: <http://doodle.com/ywbpat257w9e6d23>.

A workshop on Grievances and Grievance Handling has been tentatively scheduled for late afternoon September 3 (2:30 to 4:30) and September 4 (9:00 to 4:00). The workshop will be open to all Faculty Association members since all members need to understand the grievance process. Hold the date.

We welcome 17 Assistant Professors and 10 Teaching Faculty as new members of the Faculty Association. Total FA membership is now 215 members: 53 Teaching Faculty and 162 Tenured/Tenure Track.

Below are updates on changes to copyright guidelines, the status of collective bargaining for teaching faculty and the members of the Executive Council. If you have any concerns, questions, or issues, please contact anyone on the Executive or the Faculty Representatives.

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Status of Collective Bargaining for Teaching Faculty

Collective bargaining for Teaching Faculty resumes today (August 14) and continues August 15, 19, and 20. We filed for conciliation with the Ministry of Labour. A conciliator has been appointed to help with negotiations. The following articles have been signed off: 1 (Purpose), 2 (Recognition and Definition of the Bargaining Unit), 4 (Management Rights), 6 (Dues Deduction), 7 (No Strikeout or Lockout), 9 (Joint Committee), 10 (No Discrimination or Harassment), 12 (Health and Safety), 14 (Academic Freedom), 18 (Official Files), 22 (Intellectual Property) and 24 (Discipline). Today 8 articles were presented to the Employer. The bargaining team consists of Marnie Ham (Engineering and Applied Science) as chief negotiator working with Richard Bartholomew (Science), Maurice DiGiuseppe (Education), Ruth Simpson (Health Sciences), supported by Amanda Warr, Executive Assistant to UOITFA.

Stay tuned for further updates.

Update on Copyright Act

In response to recent amendments to the Copyright Act and victories at the Supreme Court of Canada, the courts have clarified and reaffirmed rights to use and share materials. Bill C-11, which was passed last summer, added new rights for classroom use of material and expanded fair dealing (the right to copy without permission or payment under various circumstances) to include education. Judges deliberating in the court case found where legislation is open to different interpretations and in an educational context, there is no need to ask for permission to make copies or obtain costly licenses in circumstances where fair dealing and other rights would apply.

The full article on this topic can be found in the March 2013 CAUT Bulletin or for further information on copyrighted guidelines please visit: www.caut.ca/uploads/Copyright_Guidelines_2013_en.pdf. Read it for the “nuts and bolts” of the requirements.