

UOITFA Express

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WELCOME BACK UOITFA Members!

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Senior Editor: Hannah Scott

Well, it is the beginning of the school year again. Those in Education, as usual, start before the rest of us, so they have been in first day preparations before the majority of our Members. Welcome back to all, regardless of when your first day of classes actually begins.

We know what a busy time of year this is for all of you. Grant writing is at the forefront for many. We wish you all the best. For newcomers to UOIT, this must be especially challenging.

As of July 1, UOIT has secured its third president, Tim McTiernan. We have gained five new faculty members. Welcomes go to Tara Brabazon, Professor of Communication and Steve Redhead, Professor of Legal Studies, both finding new homes in the Faculty of Social Science. The UOITFA also welcomes Hilde Zitzelsberger, Assistant Professor, in the Faculty of Health Sciences. We also welcome Kamran Sartipi, Associate Professor and Martin Agelin-Chaab, Assistant Professor, both from the Faculty of Engineering and Applied Sciences. These new hires are most welcome and will help offset the six Members UOIT has lost since January 1, 2011. Additionally, Ellen Vogel has now become Interim Dean of Health Sciences following Dean Mary Bluechardt's stepping down to take an appointment as Vice-President at Grenfell Campus, Memorial University. There are clearly many changes occurring at UOIT. These last few months, as many of you know, have been exceptionally busy with the Faculty Association deep into bargaining. On Aug 15-17 we went forward with a three day negotiation session where we went in with 6 articles and we left with the same. The Employer (UOIT) and the UOITFA decided it would be best if we filed separately for conciliation. We resume negotiations on Sept. 7 with conciliation occurring Sept 8 and 9. We intend to update all Members on Sept. 12, 2011. If needed, we are proposing a motion to initiate a strike vote. ***If this motion passes, a strike vote will commence at 3 p.m. after the meeting September 12, and continue until September 14.***

REMINDER Membership Meeting

- ◆ Mon. Sept, 12
- ◆ UB 1055 (formerly the faculty lounge)
- ◆ Noon to 1:30 p.m.

Selected items for action:

- ⇒ MOTION to initiate strike vote

Selected items for info/discussion:

- ⇒ Bargaining update

FOLLOW THE BARGAINING TEAM ON TWITTER @UOITFA OR JOIN US ON FACEBOOK: UOIT FACULTY ASSOCIATION (UOITFA):

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A positive strike mandate does not mean that a strike will ensue. Rather, it empowers the executive to call a strike should continued negotiations fail. The UOITFA executive is committed to working on behalf of its membership. *If negotiations do break down, the executive would not undertake to call a strike without further discussion with Members to update them.* Having a strike mandate is an important step, however, in communicating to management the collective determination of the membership around our priority demands (compensation and tenure process). If there is agreement in the UOITFA meeting on Sept. 12 that a strike vote should take place, we expect that balloting may begin right away.

Locations and times can be found on page 6. This is a non- *Continued on pg.6*

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UOITFA welcomes Peter Berg as Junior Grievance Officer.

The UOITFA would like to welcome our newest member, Peter Berg. Peter has joined the UOITFA team in the capacity of Junior Grievance officer. He will add to the resources of our Senior Grievance Officer, Andrea Slane. He has served the university in a number of capacities since his arrival, and we are delighted that he will use his talents helping Members with issues with the Employer.

Peter holds an undergraduate degree in physics from the University of Muenster, Germany, and a PhD in Mathematics from the University of Bristol, UK (2001). He is now associate professor of physics at UOIT and director of its Energy and the Environment program, as well as adjunct professor of mathematics at the University of Ottawa.

Besides fuel cells and energy supply models, his research interests focus on the impact that resource scarcity and a world oil production peak might have on the global economy and our way-of-life. He has received significant funding for his research from both public and industrial sources.



Peter Berg, Junior Grievance Officer, UOITFA

Peter has served on the UOIT Board of Governors from 2006 until 2009, including a membership on the Finance and Audit Committee.

Welcome aboard! **

UOITFA Senior Executive:

President: Hannah Scott, vpuoitfa@gmail.com , (Downtown, Bordessa Hall), BH 512, x2653

Vice President: Sue Coffey, sgc0487@gmail.com (North Campus, Science Building) UA 3025, x6509.

Treasurer: Shirley Van Nuland, svannuland@rogers.com (Downtown, Education Bldg) EDU 523. x3419

Secretary: Maurice DiGiuseppe, Maurice.digiuseppe@gmail.com (Downtown, Education Bldg.) SS-EUD-521. X3823

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Negotiator: Maurice DiGiuseppe , maurice.digiuseppe@gmail.com (Downtown Campus, Education Bldg) , SS-UED521, x3823

Recorder: Ann LeSage, quito.cali@gmail.com (Downtown Campus, Education Bldg) , EDU520, x2886

Senior Grievance Officer: Andrea Slane, andrea.slane@hotmail.com (Downtown, Bordessa Hall) BH 507, x2844

Junior Grievance Officer: Peter Berg , peter.berg@gmx.com (North Campus, Science Bldg) UA 4024, x2457.

UOITFA Faculty Representatives

Business & Information Technology: Bill Goodman bill.goodman@rogers.com, (North Campus, Business Building), UB-4014. x2639

Education: Shawn Bullock, shawnlists@gmail.com, (Downtown, Education Building) , EDU-516, x2898

Engineering & Applied Science: Mike Eklund, mike@eklund.ca, (North Campus, Engineering Building) , ENG-1023, x1023

Energy Systems and Nuclear Science: Matthew Kaye, mattehk@hotmail.com, (North Campus, Science Building) , UA-3075, x3298

Health Sciences: John Samis, biochemistryreactions@gmail.com, (Main Campus, Science Building), UA-2075, x3760

Science: Franco Gaspari , francogaspari55@yahoo.ca, (North Campus, Science Building) UA-4013, x2980

Social Science and Humanities: Wesley Crichlow , wesleycrichlow@gmail.com, (Downtown, Bordessa Hall.) , BH-322, X2651

Welcome to New Vice President UOITFA, Sue Coffey.



The resignation of Raymond Cox, our former UOITFA President, forced some changes and an interim election in 2011. Although many of the executive remained, the vice president's position became available when Hannah Scott decided to run for president. The UOITFA is lucky enough to have a new member to the executive, Sue Coffey.

We are already benefiting from her experience at other institutions.

Sue is an Associate Professor of Nursing in the Faculty of Health Sciences and the Director of the Nursing Program at UOIT since 2009. She has a PhD in Nursing from the Catholic University of America in Washington, DC. Prior to coming to UOIT, she was a faculty member in the School of Nursing York University from 2001 onward.

Sue's clinical background and first passion is emergency nursing. Her research and academic interests include the impact of mentorship on student transition to professional practice as well as innovative and inclusive academic programs and pathways for nursing. **

EDUCATION NEWS: SALARY AND SALARY SCALES OF FULL-TIME TEACHING STAFF AT CANADIAN UNIVERSITIES

Information is now available on the salaries of full-time teaching staff at 62 Canadian universities, for the 2010-11 academic year. The institutions that are included are all those that have completed the survey by the middle of June 2011.

This bulletin presents information on the salaries of full-time teaching staff at 29 Canadian universities for 2010-11. The institutions that are included are those who completed the survey by the middle of June and who have more than 100 staff. In 2008-09 these institutions accounted for about 40% of the full-time teaching staff of the 115 institutions that were included in the survey.

In addition, information on the 2010-11 salary scales for full-time university teachers are also presented in this report and includes all those institutions (regardless of size) that provided this information by the middle of June.

This information is collected annually under the "Universities and Colleges Academic Staff System".

The report *Salaries and Salary Scales of Full-time Teaching Staff at Canadian Universities, 2010-2011: Preliminary Report* (81-595-MIE2011091, free) is now available on our website. From the *Our Products and Services* page, under *Browse our Free Internet Publications*, choose *Education*.

To obtain more information, to order data, or to enquire about the concepts, methods or data quality of the release, contact Client Services (toll-free 1-800-307-3382; 613-951-7608; TTY: 1-800-363-7629; educationstats@statcan.gc.ca), Tourism and Centre for Education Statistics Division, Statistics Canada, 150 Tunney's Pasture Driveway, Ottawa ON, K1A 0T6. **



OCUFA: New report shows high cost of university education hitting families harder than ever



TORONTO, Aug. 31, 2011 /CNW/ - A new report commissioned by the Ontario University Coalition (OUC) reveals the increasing pressure that Ontario families face in order to afford the cost of a university education. The report entitled "Under Pressure: The impact of rising tuition fees on Ontario families," written by the Canadian Centre for Policy Alternatives (CCPA), looks at the financial shifts that have occurred over the past 20 years and shows that low- and middle-income families are stretched to the limit in order to pay the \$6,500 per year price tag for university.

"Paying for an expensive university education is a burden that not only falls on individual students, but it deeply affects Ontario's parents as well," says David Macdonald, Associate Researcher with the Canadian Centre for Policy Alternatives. "The combination of record high household debt, stagnating incomes and steadily rising tuition fees have made it much harder for Ontario families to get their kids through school."

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Today, Canadian families have debt equal to 150 per cent of its disposable income on average, compared to 93 per cent in 1990. The explosion in housing prices during this period has been the most significant reason, particularly those who live in urban centres. At the same time, low- and middle-income families are making less or about the same in after-tax income compared to what they earned in 1990. During the same period, Ontario students have faced a 244 per cent real tuition rate increase.

"Families who want to help get their children through university have to make tough choices, often meaning that they have to postpone or cancel certain family priorities," said Constance Adamson, President of the Ontario Confederation of University Faculty Associations. "The escalating costs of higher education result in families accumulating even more debt, avoiding making large purchases or putting off saving money for retirement."

The study shows that if a middle-income family began dedicating every cent of their after-tax earnings towards the cost of their child's tuition fees on September 1, 2011, they would have to work until March 14, 2012 before they paid for a four-year degree. The same family in 1990 would only have to work for three months - until the end of November - to pay for the degree.

"This report shows that government policy must address the unaffordability of a university education in Ontario," said Sandy Hudson, Chairperson of the Canadian Federation of Students-Ontario. "Leading up to the provincial election, students and their families expect the political parties to address the issue of cost and the mounting debt that comes with pursuing a university degree."

The Ontario University Coalition is comprised of organizations representing students, staff and faculty from the post-secondary education sector in Ontario including the Canadian Auto Workers, Canadian Federation of Students-Ontario, Canadian Union of Public Employees-Ontario, Confederation of Ontario Staff Associations and Unions, Ontario Confederation of University Faculty Associations, Ontario Public Service Employees' Union, Ontario Secondary School Teachers' Federation, Public Service Alliance of Canada, United Steelworkers and Ontario Federation of Labour. **

CAUT objects to Conservative government's muzzling public scientist

(Monday, July 29, 2011) - The Conservative government prevented Dr. Kristi Miller, a Department of Fisheries and Oceans' scientist and adjunct professor at the University of

British Columbia, from responding to media requests about her scientifically important research.

"This is another blatant example of the Conservative government's disregard for evidence-based research, and the further politicisation of research," said James Turk, Executive Director of the Canadian Association of University Teachers. "It is all the more troubling, because the government is contravening its own communications policy introduced in 2006 to increase openness and transparency."

Dr. Miller's research found that viral infections may be compromising sockeye salmon stocks in British Columbia.

[CAUT urges the federal government](http://www.caut.ca/uploads/Ashfield-re-Miller-2011-07-29.pdf) (http://www.caut.ca/uploads/Ashfield-re-Miller-2011-07-29.pdf) to ensure that government scientists can freely communicate important scientific findings to the public.

For more information about this and other news from CAUT, please visit: <http://caut.ca/pages.asp?page=490> . **

CAUT: Education International World Congress unanimously supports CAUT resolution on copyright.

(Cape Town, South Africa: July 25, 2011) The 1,400 delegates attending the 6th World Congress of [Education International](#) (EI) unanimously passed a resolution introduced by CAUT calling for greater balance in global copyright rules.

In presenting the motion, CAUT President Wayne Peters urged delegates to "advocate for a pro-education and pro-development copyright regime."

"By supporting this motion, you will make it clear that our priority is to ensure that all students, teachers and researchers across all sectors of education and in all parts of the world have better access to the learning materials they need and deserve," he stated.

The resolution was seconded by the National

Association of Graduate Teachers (NAGRAT) in Ghana.

NAGRAT President Christian Addai-Poku emphasized the importance of the resolution for the education community in developing countries.

"In Ghana, the time to complete a PhD is rising mainly because students don't have access to the library resources and research materials they need," he explained. "Libraries can't afford books and journals and digital content on the internet is increasingly locked up."

The resolution calls on EI to advocate at the international level for a more balanced approach to copyright rules, one that respects the rights of owners but permits exemptions for non-commercial educational and research purposes.

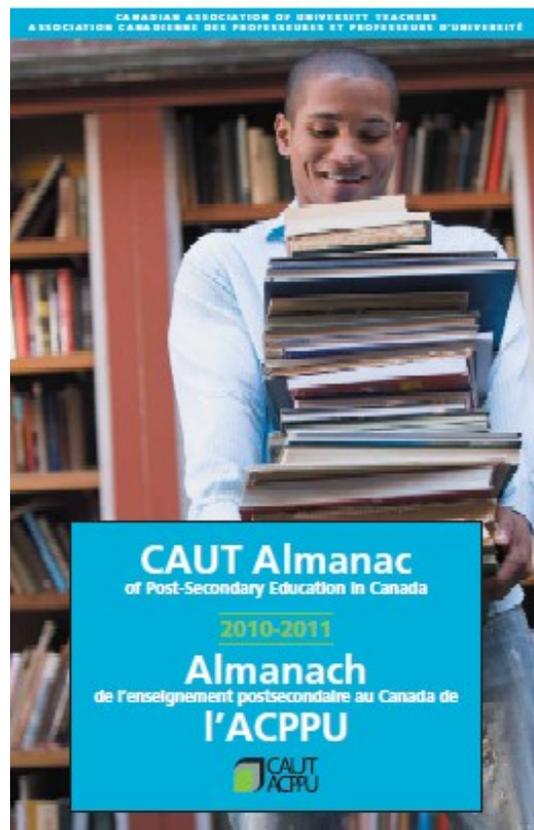
Education International is the global federation of education unions and organizations representing more than 30 million education workers in 171 countries and territories.

For more information about this and other news from CAUT, please visit: <http://caut.ca/pages.asp?page=490> . **

Now Available from CAUT: CAUT Almanac on Post Secondary Education in Canada, 2010-2011

The *2010-2011 CAUT Almanac of Post-Secondary Education in Canada* documents the most current statistical information available on the status of post-secondary education in Canada. This year's figures show that universities are relying increasingly on private income sources, especially tuition fees, to fund operations. The *Almanac* also provides statistics on academic staff **salaries and gender; student enrolment, graduation, and loans; student-teacher ratios; university research; and national/provincial and international comparisons.**

The *Almanac* is available here in pdf format and may be downloaded as a single file or by section: http://caut.ca/uploads/2010_CAUT_Almanac.PDF. Or you can download the complete *CAUT Almanac of Post-Secondary Education 2010-2011* (*hyperlink available in electronic copy*)(2.6 MB).**



President's Report, *continued from page 1...*

mal part of negotiations. Updates sent by OCUFA (<http://ocufa.on.ca>) note that several universities have launched these types of votes this year, including most recently Western and Queens. This is a turbulent year for all universities in Ontario.

If you have not had the chance to see the new office, please feel to drop by at UA 2042. We can also be reached at x2049 or on the web at <http://uoitfa.ca/>. As we all have other offices, this office is not always occupied, but there are some interesting copies of newsletters on the billboard outside and, of course, we welcome your calls. We now have a new Twitter account (@UOITFA) and a new Facebook page [UOIT Faculty Association (UOITFA)]. Feel free to say hello and introduce yourself if you see someone in the office. It has very little furniture at this point, but we are working on that. Perhaps when we ever get a nice long break from bargaining, we can work on our Faculty space. We are, as always, here to serve. Let us know how we can help.

In Service,
Hannah Scott, President, UOITFA

Proposed Strike Vote Locations

MONDAY, SEPT. 12, 2011

TIME: 3-5 P.M.

LOCATION: UA 2042

(North Campus, UOITFA faculty office)

TUESDAY, SEPT. 13, 2011

TIME: 9-5 A.M.

LOCATION: EDUC FOYER

(South Campus, Main Floor, 11 Simcoe St. N. **UOIT ID required to enter this building**)

WEDNESDAY, SEPT. 14, 2011

TIME: 9-5 P.M.

LOCATION: UA 2042

(North Campus, UOITFA faculty office)