

AT THE TABLE**Bargaining Update**

First, let me say that the entire bargaining team would like to thank you for all the support you have been showing us these past few weeks!

As you know, we had two days of bargaining earlier this week at the Table, and by the second one on Tuesday we were able to make a bit more progress on some things like the use of anonymous comments on Student Opinion Surveys. We also were able to respond on all the outstanding non-monetary items. This week we were supported at the Table by Chantal Sundaram from CAUT, who will be joining us again next week.

We signed off on a Letter of Understanding which will provide ongoing email and library rights and access to retirees and former Members. We have filed an estoppel letter on Article 16 (Workload), which will allow us to grieve the current language in the agreement. We have also signed off on Article 27: Vacation and Holidays. There were no changes from the current language, but it is the first move we have gotten them to make on what they consider to be monetary items.

At the end of that day, it was clear that we will not be making any further significant progress on the larger non-monetary issues without the help of the ministry-appointed Mediator, who will be with us on the 15th and 16th of March. We will be working on Appointments, Tenure and Promotion, and Intellectual Property articles.

On Monday March 14th, we will move off-site, for

intensive bargaining sessions with Administration. It is here we assume we will begin negotiating monetary articles in earnest.

With these final three days for bargaining before the strike deadline of March 21st, we sincerely hope that Administration will finally recognize the urgency of this situation and the resolve of our Membership.

We are into the end-game now and I hope that this is the last update (for this round) that we will need to get out to you before a deal is reached. If anything develops at the table that we feel we need to inform you of, we will likely be emailing you directly.

If you have not already done so, sign up for picket duty. An email should have arrived in your inbox by now. If you have not received this email, please let the FA office know at office@uoitfa.ca.

your bargaining team

Left to Right: Christine McLaughlin, Kimberly Nugent, Wesley Crichlow, Mikael Eklund (Chief Negotiator), Gary Genosko (President), Maurice DiGiuseppe

HAVEN'T SIGNED UP FOR PICKET DUTY YET? THERE'S STILL TIME!
CLICK [HERE](#) TO SIGN UP FOR PICKET DUTY