

Promotion Review Timelines

| Dates | Initiator | Action | Reference |
|-----------------------------|---------------------------|---|----------------------------------|
| Before May 1 | Candidate | Notifies Dean of wish to be considered for Promotion to Full Professor and provides updated CV | 21.02 |
| May 1 | Dean | Forwards names and CVs of those wishing to be considered to the Provost | 21.02 d) |
| May 15 | Provost | Determines candidates' eligibility | 21.02 e) |
| August 31 | Candidate | Submits promotion documentation package | 21.06 |
| Early Fall (no set date) | Dean Candidate Dean | Obtains letters from two internal referees Provides list of 4 external referees Obtains letters from two external referees | 21.04 b) 21.04 c) 21.04 d) |
| November 15 | Dean | Obtains referee reports and other evaluations | 21.04 j), k), l) |
| December 1 | Dean Provost | Provides candidate with referee reports, letters from colleagues and students and Dean's assessment Candidate has until first Day of January to respond in writing Notifies candidate of TPC composition Candidate has 10 Days to respond in writing | 21.07 a) 21.07 c) |
| January (first Day) | Dean | Sends documentation to TPC | 21.08 |
| March 31 | TPC | Conveys recommendation to candidate and President | 21.10 a) |
| By April 30 | President | Informs candidate and TPC of decision Candidate has 10 Days to appeal, if necessary | 21.10 c) |
| July 1 | N/A | Effective date of Promotion to Full Professor | 21.10 f) |

Day: when capitalized, this refers only to days when the University is open

Dean: Faculty Member's Dean or designate

Provost: Provost or designate

TPC: Tenure and Promotion Committee

TPAC: Tenure and Promotion Appeal Committee