



## COMMUNITY BARGAINING UPDATE #3

We are Teaching Faculty at UOIT. Our agreement with the University expired on June 30th 2017. We want community members to be informed about our negotiations as they impact you too.

**Did you know that workload for Teaching Faculty at UOIT is the highest in the province?**

Higher workload for teaching faculty translates into higher than average workloads and student-faculty ratios. It means Teaching Faculty are being stretched thin in order to meet minimum criteria while impacting the quality of teaching at UOIT.

**Our strike deadline is November 7. Please help avert a strike by telling the UOIT administration that teaching faculty deserve a fair deal:  
[uoitfa.ca/take-action](http://uoitfa.ca/take-action)**



## TEACHING FACULTY AT UOIT TELL THEIR STORY



"Because of my workload I do not have a lot of hours for students to drop by and get extra help or go over assessments that may have caused them difficulty. This year I have decided to do three 12-hour days so that I can free up office hours so students can get help."

Ruth Simpson (Faculty of Health Sciences)

"This is not just a job for me. The way I see it, I have a responsibility to my students to not simply engage them with the material but to guide them towards reaching their full potential, both within academia and beyond."

Vivian Stamatopoulos (Faculty of Social Science & Humanities)

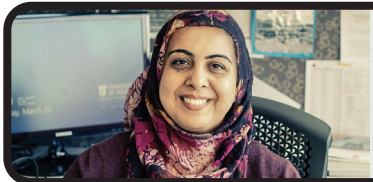


"Planning a course that gets students fully into the material is a lot of work. With four courses it's not always possible to do justice to what we want our students to leave here knowing. And that is really frustrating."

Andrea Braithwaite (Faculty of Social Science & Humanities)

"I am a retired Professor from the University of Western Ontario. I came to UOIT to share my passion for teaching and love every minute of it. Monday morning comes around, I'm happy to go to work. I really enjoy teaching my students."

Michael Bennett (Faculty of Engineering & Applied Science)



Teaching to me, means being a skilled facilitator empowering a community of learners. To that end, exceptional teaching demands innovation & ingenuity; aspects that are impeded with the ever increasing workloads. This ultimately, & unfortunately, hurts the students most.

Asifa Aamir (Faculty of Business and Information Technology)

Learn more about Teaching Faculty's working conditions at [uoitfa.ca/bargaining](http://uoitfa.ca/bargaining)